Saint Bernard's
Catholic
High School

Recruitment Pack



St Bernard's Catholic High School

Contact us:

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About us:

At St Bernard's we believe that all persons are created by God, unique and equal. We strive to create a caring Christian community in which we provide education based on Gospel values where all people reach their full potential.

We aim to develop positive relationships with every individual and family, the parishes and wider community.

ST FRANCIS
Deus Meus et Omnia

St Bernard's Catholic High School is a member of the St Francis Catholic Multi Academy Trust

Job Title: Maths Teacher
Salary/Grade: Main Scale – Upper Pay Scale £34,069 - £52,835
Hours: 32.5
Contract Type: Permanent
Type: Full Time or Part Time

Thank you for showing an interest in applying for the role of Math's Teacher at St Bernards High School.

St Francis Catholic Multi Academy Trust was established in September 2022 as part of the Bishop of Hallam's vision for education. Today the St Francis family embraces 14 schools, 12 Primary Schools and 2 High School across the Local Authorities of Doncaster, Nottinghamshire and Rotherham. We are set to grow to 24 schools at capacity.

We serve our children and families through being committed to providing the highest standard of education, where academia and personal growth are our priorities rooted in our Catholic faith.

Our schools are unique, serving wide ranging communities, we celebrate this individuality and support our schools to meet the needs of the children and families in their care. As individual schools we are joined together in our Catholic faith, delivering education which is rooted in Gospel Teachings. This creates our community which comes together to share excellence, learn from each other and champion our children.

We believe that education, along with the community that we have grown, is the most powerful tool we have to shape the future for our children.

About the Role

We are seeking to appoint a Teacher of Math's to play a full role across the whole age and ability range. A creative and motivated teacher, you will have a commitment to academic excellence through progressive teaching and learning styles. You will also have the drive and ambition to support in developing our Math's Department.

We are looking for a Teacher of Math's who:
• Has the highest expectations of teaching and learning
• Is passionate about Math's
• Has the highest possible expectations
• Is creative and can inspire both inside the classroom and out
• Is passionate about the well-being of our students
• Is creative and forward thinking
• Is kind, compassionate and supportive
• Has the desire and ability to help children of all abilities and backgrounds reach the highest levels of attainment and progress

JOB DESCRIPTION

Main purpose of the job:

- Work as a member of our team to ensure a high standard of education for pupils
- To be an excellent classroom practitioner and lead by example at all times
- To be responsible for promoting and safeguarding the welfare of children within the school
- Undertake duties of a class teacher as specified within the school
- Work with colleagues to monitor children's progress and attainment, and continue to raise standards
- Be responsible for leading and coordinating curriculum development and key stage assessments
- Make a positive contribution to the wider life and ethos of the school
- Develop effective professional relationships with all key stakeholders including colleagues/parents/partners external bodies and the wider community
- Demonstrate consistently high standards of personal and professional conduct, acting within the statutory frameworks which set out their professional duties and responsibilities
- Ensure high standards of teaching and learning across all National Curriculum subject areas through effective planning and delivery, in order to raise attainment and improve outcomes for all pupils

Leading, Teaching and Learning – specific responsibilities:

- To consistently provide high standard of teaching and curriculum planning to extend and build pupils knowledge
- Be responsible for the teaching of pupils, developing a stimulating and challenging learning environment which secures effective learning and provides high standards of achievement
- To have excellent subject knowledge and use imaginative teaching strategies that match individual needs and engage pupils in challenging tasks
- To assist with the development and enhancement of the classroom practices in all curriculum areas
- Ensure that the curriculum is broad and balanced and meets the needs, aptitudes and interest of pupils promoting successful progression within the key stage
- To work with teachers within the key stage to provide high quality learning, setting high expectations and establishing a stimulating environment for pupils
- To know and understand how to assess the relevant subject and curriculum areas, including statutory

- Manage behaviour effectively to ensure a good and safe learning environment, and establish a
framework for discipline with a range of strategies
- Demonstrate an ambitious vision for the school and strive for high expectations for every pupil by setting high standards and leading by example in all areas of work
- Ensure that a consistent approach to policies and procedures is adhered to
- Work effectively at all times with the Local Academy Committee, parents, members of staff and other schools as a representative of the school
- To effectively manage and deploy support staff, financial and physical resources within the key stage to support the delivery of the curriculum
- Ensure that deadlines are met on a timely basis

These duties and responsibilities should be regarded as neither exclusive nor exhaustive as the post holder may be required to undertake other reasonably determined duties and responsibilities that are commensurate with the level of the post.

The successful applicant will:

- Be committed to upholding the Catholic ethos of the school
- Be passionate and enthusiastic about teaching and learning, with strong subject knowledge, and a deep understanding of how children learn
- Have the ability to create a positive and supportive learning environment
- Be a reflective practitioner, who strives for excellence in all areas and is committed to their ongoing professional development
- Be able to work in collaboration with others towards ongoing school improvement
- Have high expectations of pupil achievement and behaviour
- Be an excellent communicator, with a range of good interpersonal skills

We are proud to offer:

- An amazing opportunity to work in a supportive environment
- A commitment to your development as a teacher and opportunities for continuous professional development
- Wonderful pupils who demonstrate a positive and enthusiastic attitude to learning
- A vibrant, caring and inclusive school community

Person Specification:

Criteria	Essential/ Desireable
Qualifications	
Qualified Teacher Status	**Essential**
Degree	**Essential**
Knowledge & Understanding	
Experience of working as a primary school teacher	**Essential**
To have a clear understanding of the National Curriculum and its application	**Essential**
A knowledge of strategies that enable the teacher to teach mixed ability pupils within the same class and provide work which is differentiated to cater for the entire ability range	**Essential**
Knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children	**Essential**
Knowledge and understanding of Primary Curriculum and its application	**Essential**
To be able to develop a creative curriculum	**Essential**
To motivate and inspire pupils	**Essential**
An understanding of team work	**Essential**
Experience of working in a Catholic Primary School	**Desirable**
Communication	
The ability to communicate effectively in a verbal and written form to a range of audiences	**Essential**
The ability to teach a wide range of subjects across the primary age range	**Essential**
To be able to use effectively a variety of teaching and organizational styles and resources including ICT	**Essential**
A willingness to work throughout the Primary School	**Essential**
To have the ability to develop and maintain good professional relationships and contribute positively to curriculum development	**Essential**
Ability to set high standards and provide a role model for staff and pupils	**Essential**
Ability to deal sensitively with people and resolve conflicts	**Essential**
Ability to work with and deploy staff and resources effectively	**Essential**
The ability to contribute to a specific curriculum area or areas	**Desirable**

Disposition	
To be committed to raising the level of achievement of children of all abilities	**Essential**
Able to work as part of a team	**Essential**
Passionate about Learning & Teaching	**Essential**
Displays warmth, care and sensitivity in dealing with children	**Essential**
Open minded, self-evaluative and adaptable to changing circumstances and new ideas	**Essential**
Able to enthuse and reflect upon experience	**Essential**
Willingness to be involved in the wider life of the school	**Essential**
Ability to prioritise	**Essential**
Good interpersonal/communication skills	**Essential**
A willingness to learn and the will to continue to strive for excellence	**Essential**
Special Requirements	
An Enhanced Disclosure and Barring Check	**Essential**
A good attendance record	**Essential**
Comply with the school No Smoking at work, Alcohol at Work and Health & Safety Policies	**Essential**