

Saint Bernard's



Catholic  
High School

# Recruitment Pack



## St Bernard's Catholic High School

### Contact us:

01709 828183

[www.sbch.org.uk](http://www.sbch.org.uk)

[schooladmin@sbch.org.uk](mailto:schooladmin@sbch.org.uk)

Herringthorpe Valley Road, Rotherham, S65 3BE

### About us:

At St Bernard's we believe that all persons are created by God, unique and equal. We strive to create a caring Christian community in which we provide education based on Gospel values where all people reach their full potential.

We aim to develop positive relationships with every individual and family, the parishes and wider community.



St Bernard's Catholic High School is a member of the St Francis Catholic Multi Academy Trust



**Job Title:** Teacher of Art and Photography

**Salary/Grade:** Main Pay Scale £32,916 - £45,352 Upper Pay Scale will be considered for candidates who can demonstrate they meet the criteria.

**Actual Salary:** Based on MPS £23,041 - £31,746

**Hours:** 22.75 Hours

**Contract Type:** Permanent

**Closing Date:** Monday 11<sup>th</sup> May 2026 at 9am

**Interview:** To be confirmed

**Start Date:** September 2026

St Francis Catholic Multi Academy Trust was established in September 2022 as part of the Bishop of Hallam's vision for education. Today the St Francis family embraces 14 schools, 12 Primary Schools and 2 High School across the Local Authorities of Doncaster, Nottinghamshire and Rotherham. We are set to grow to 24 schools at capacity.

We serve our children and families through being committed to providing the highest standard of education, where academia and personal growth are our priorities rooted in our Catholic faith.

Our schools are unique, serving wide ranging communities, we celebrate this individuality and support our schools to meet the needs of the children and families in their care. As individual schools we are joined together in our Catholic faith, delivering education which is rooted in Gospel Teachings. This creates our community which comes together to share excellence, learn from each other and champion our children.

We believe that education, along with the community that we have grown, is the most powerful tool we have to shape the future for our children.

We are looking for an inspirational teacher to join an outstanding department and deliver high quality provision to our pupils. The candidate will work closely with the Curriculum Leader to develop new and innovative ideas that lead to academic excellence, as well as allowing pupils to further develop their confidence in this area of school life.

## Main purpose of the job

- To support and contribute to the Catholic life of St Bernard's community
- To ensure the effective education of students in assigned classes in line with departmental and whole school objectives, policies and schemes of work

## Duties & Responsibilities

- To plan, prepare and deliver engaging lessons and other activities to ensure the effective learning and progress of assigned students
- To participate in departmental self-review activities including departmental development planning
- To participate in developing syllabuses, materials and schemes of work, which include clearly defined aims and objectives, which are shared with students
- To employ varied methods of teaching and learning, appropriate to the abilities and aspirations of students and which enable them to take maximum responsibility for their learning





- To maintain effective and accurate records of attendance and progress of students in accordance with whole school and departmental assessment, recording, reporting and marking policies and to use available data to inform planning and preparation
- To consult with and inform staff and parents regarding the progress, attainment, attitude and behaviour of students
- To contribute to the pastoral care and management of student behaviour in accordance with whole school and departmental policies
- To ensure that equipment and resources are kept in good order and that rooms allocated for use are cared for and offer an attractive and educationally stimulating environment
- To participate in the school's Performance Development programme
- To participate in the school's Continuing Professional Development programme
- To participate in the school's monitoring, evaluation and target setting programmes
- To attend all relevant staff, departmental and consultation meetings
- To maintain an awareness of equal opportunity, health and safety and data protection issues and to adhere to any relevant policies in these matters.
- A disclosure and barring service check at enhanced level

Criteria	Essential / Desirable
<b>Experience</b>	
To have taught Art and Photography across the age and ability range, KS3 and KS4	Essential
To have been involved in planning, implementing and evaluation of schemes of work	Desirable
Proven experience in the delivery of high-quality teaching and learning including at Key Stage 4 where possible	Essential
Experience of working as part of teams to secure innovation and change	Essential
<b>Qualifications &amp; Training</b>	
Art/Photography or related degree	Essential
QTS (or pending, must be achieved by start of post)	Essential
Evidence of recent further professional development	Desirable
<b>Special Skills &amp; Knowledge</b>	
Ability to support staff in the development of effective learning strategies and resources	Desirable
Ability to understand student data, provide appropriate intervention to secure student Progress	Essential
Knowledge of current educational thinking regarding raising achievement in Art/Photography through teaching and learning styles	Essential
To develop resources which facilitates personalised learning and develop an enthusiasm for learning Art and Photography	Essential
An awareness of the agenda for safeguarding and promoting the welfare of children	Essential
Knowledge and understanding of Positive Behaviour Management	Essential





<b>Skills/Aptitudes</b>	
The ability to use a range of classroom management and teaching strategies	Essential
ICT literate	Essential
Effective Interpersonal skills	Essential
Teamwork	Essential
<b>Specific Requirements</b>	
A practicing Catholic	Desirable
A commitment to raising student achievement at all levels in Art and Photography and supporting the Catholic ethos and aims of the school	Essential
<b>Personal Qualities</b>	
An understanding of and commitment to equal opportunities issues both within the workplace and the community in general	Essential
Conscientious, honest and reliable	Essential
Highly motivated	Essential
Sense of humour	Essential
<b>Personal Circumstances</b>	
A disclosure and barring service check at enhanced level	Essential

### Interested in applying?

To arrange a visit to school please contact school via the email [jobs@sbch.org.uk](mailto:jobs@sbch.org.uk)

Applications close at 9am on Monday 11<sup>th</sup> May 2026 and should be submitted online via [teaching vacancies.gov.uk](https://teachingvacancies.gov.uk)

