



## **FREEDOM OF INFORMATION POLICY**

### **MISSION STATEMENT**

Christ is our teacher.

At St Bernard's we believe that all persons are created by God, unique and equal. We strive to create a caring Christian community in which we provide education based on Gospel values where all people reach their full potential. We aim to develop positive relationships with every individual and family, the parishes and the wider community.

**"I have come that they may have life and have it to the full"**

**John 10:10**

Reviewed by:	S Graham, School Business Manager, September 2019
Reviewed at:	Finance, Premises and Personnel Committee Meeting, 13 <sup>th</sup> November 2019
Approved at:	Full Governing Body Meeting, 20 <sup>th</sup> November 2019
Signed:	Austin Senior, Chair of Governors

# **ST BERNARD'S CATHOLIC HIGH SCHOOL**

## **General**

The governing body are aware that the school has a legal duty to supply certain information to enquirers.

The school's policy is that:

- an enquirer must be informed whether the school holds that information or not, and if it does it must supply the information;
- the information must be supplied within 20 days of the request;
- the information can include personal or non-personal information, but no information relating to named individuals will be released;
- other information that the Principal considers to be of a sensitive nature may also be withheld. In so deciding the Principal will consider whether it should be released in the public interest if in withholding the information is greater than the public interest in releasing it.

## **Responsibilities**

The Principal has overall responsibility to the governing body for ensuring that the policy is implemented and that the management process is maintained.

The school's Business Manager is responsible to the Principal for the day-to-day management of the policy.

The School's Process:

On receipt of a request in writing for information the Principal will:

- decide whether the request is a request under Data Protection Act, Environmental Information Regulations or Freedom Of Information Act;
- decide whether the school holds the information or whether the request should be transferred to another body if the information is held by them;
- provide the information if it has already been made public;
- inform the enquirer if the information is not held ;
- consider whether a third party's interests might be affected by disclosure and if so consult them;
- consider whether any exemptions apply and whether they are absolute or qualified;
- carry out a public interest test to decide if applying the qualified exemption outweighs the public interest in disclosing the information;
- decide whether the estimated cost of complying with the request will exceed the appropriate limit (£450 with a maximum of £50 per individual educational record);
- if a request is made for a document that contains exempt personal information ensure that the personal information is removed by applying the redaction procedure; and
- consider whether the request is vexatious or repeated.

The school recognises its duty to provide advice and assistance to anyone requesting information.

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Reasons for not complying with a request:

The school accepts that according to the legislation there are only four reasons for not complying with a valid request for information under FOI:

1. the information is not held;
2. the cost threshold is reached (the threshold has yet to be decided but is likely to be in the region of £500);
3. the request is considered vexatious or repeated, or
4. one or more of the exemptions apply.

The school also recognises that the exemptions provided by the FOIA are:

- (a) information accessible by other means;
- (b) personal information - a request for personal information is covered by the Data Protection Act (DPA) 1998. Individuals may continue to make a "subject access request" under the DPA – these are where the enquirer asks to see what personal information the school holds about themselves;
- (c) environmental information - where information is covered by the Environmental Information Regulations 1992.

### **Complaints**

Expressions of dissatisfaction will be handled through the school's existing complaints procedure.

### **Information to be provided**

The governors have decided that:

- (i) all published information by the school will be made available;
- (ii) all unpublished information (including any advice or memoranda) will be made available on request, except where:
  - (a) the names of individual people can be identified in the documents;
  - (b) the Principal considers that the document(s) contain sensitive material in the meaning of the Act and as explained in the Code of Practice; and
  - (c) where the school intends to publish it in due course.

### **Advertising the Service**

The school will advertise its policy on freedom of information on the School website and school prospectus/ brochure.

### **Charging**

In accordance with FOIA regulations, a charge will be made where deemed necessary. Where a charge is made, school will give written notice to the person, before supplying the information requested. The charge has been fixed for Education Records at a maximum of £50. A maximum hourly rate is chargeable at £25 per hour.

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### **Training**

Staff involved in the storage and management of the service will receive appropriate training.

### **Monitoring and Review**

The Principal will monitor the policy in liaison with the Data Manager and will report annually to the governing body on the progress of the policy.